GREATER RIVERSIDE
SOBER HOUSING ALLIANCE

Greater Riverside Sober Housing Alliance
CONFIDENTIALITY AGREEMENT

Purpose of This Agreement

Our coalition is built on **trust, collaboration, and mutual support**. To create a space where members feel comfortable sharing openly, we ask that all participants **respect the privacy of discussions** and the work we are building together. This is not about secrecy—it is about ensuring that our meetings are a safe place for honest dialogue and professional growth.

Confidentiality Commitment

By signing this agreement, I acknowledge and agree to the following:

1. **Safe Sharing Environment**
   - I understand that members may share personal experiences, challenges, and best practices.
   - I will **respect the privacy** of other members by keeping these discussions within the coalition.
2. **Respect for Intellectual Property & Internal Resources**
   - Training materials, strategies, and best practices shared within the coalition are for **members only** and should not be distributed outside the group.
   - If I would like to share an idea or resource externally, I will first obtain permission from the coalition leadership.
3. **Professional Conduct & Discretion**
   - I will participate in discussions **with integrity and professionalism**.
   - I will not use coalition discussions, strategies, or shared knowledge for **personal gain** or to **undermine the coalition**.
   - I understand that gossip, spreading information to outside groups, or creating division goes against the values of this coalition.
4. **Guest & Visitor Policy**
   - Guests may attend meetings only with **prior approval** from leadership.
   - If I invite a guest, I will ensure they understand the coalition's values and commitment to confidentiality.
5. **Consequences for Violating Confidentiality**
   - If confidentiality is **compromised**, the leadership team will address the situation as needed, which may include discussing concerns with the individual or reviewing their membership status.
   - This is not about punishment—it is about **maintaining trust and protecting the integrity of the group**.

Acknowledgment & Agreement

By signing below, I confirm that I have read and understand this Confidentiality Agreement. I agree to **respect the privacy** of coalition discussions and uphold the values of this group.

Printed Name: _____

Signature: _____

Date: _____

This agreement ensures that all members feel comfortable sharing, learning, and growing together.
Thank you for committing to a supportive and professional coalition!