

# San Bernardino County Sober Living Coalition

## CODE OF ETHICS

October 2007

The Code of Ethics must be signed and followed by all sober living management staff. This statement commits the signer to adhere to this code of ethics and to maintain a vital concern for the lives and well being of all persons.

1. Be dedicated to recognizing the dignity and worth of all human beings.
2. Maintain an alcohol and illicit drug free environment.
3. Maintain quality housing that is consistent with the quality of the neighborhood. Demonstrate activities that benefit the immediate neighbors.
4. Staff members who are alcoholics and addicts must remain abstinent. Staff members who are not alcoholics or addicts remain alcohol free during performance hours. Be clean and sober at least 9 months and remain abstinent, if an alcoholic or addict. If I am not an alcoholic or addict, I will be alcohol and drug free during performance hours.
5. Submit to random drug testing at the request of the Sober Living Coalition.
6. No physical violence or threats of violence in the home.
7. Managers or other staff never -- Never become romantically or sexually involved with home lodgers or anyone the sober living home is assisting.
8. Managers or other staff -- Never become never become involved with lodgers financial affairs. This covers borrowing or lending money, buying or selling property or other financial transactions.
9. Managers or other staff -- Respects the privacy and personal rights of all lodgers.
10. Assure that no weapons are allowed on sober living premises.

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### PERSONAL STATEMENT

If a sober living owner or manager is found to have violated any of the above code of ethics of the San Bernardino County Sober Living Coalition, after receiving appropriate notice and an opportunity to be heard, such violation may subject the membership of the individual to review and penalties. These penalties may include, but are not limited to: suspension or revocation of membership. This action does not curtail any of the other rights and remedies of the parties to redress, nor shall a determination of a violation rise to the level of proof as if the matter were heard in a court of competent jurisdiction.

NAME \_\_\_\_\_ Date \_\_\_\_\_

NAME OF SL HOME: \_\_\_\_\_ CITY: \_\_\_\_\_

SIGNATURE \_\_\_\_\_ PRINT NAME: \_\_\_\_\_